

## Working with Children

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### Policy

We comply with all Federal and State working with Children legislation such as the NSW Child Protection (Working with Children) Act 2012 No 51.

A list of all relevant legislation is available from the Australian Government's, Australian Institute of Family Studies Website:

<https://aifs.gov.au/cfca/publications/pre-employment-screening-working-children-checks-and-police-checks>

All staff members who come in contact with people under the age of 18, such as trainers, administration staff, clerical staff, cleaners or contractors must be cleared as not being a risk to the health and safety of minors. This is done through a submission to the appropriate government agency <http://www.kidsguardian.nsw.gov.au/working-with-children/working-with-children-check>, and until the response is received, we cannot allow the person being reviewed to conduct or interact with the minors unsupervised.

Note that we do not enrol International Students under the age of 18 years in our programs.